

Graduate Nurse Program

Hospital overview

Redland Hospital is the major health centre for the Redland and Bayside suburbs.

Redland Hospital provides care in specialty areas including emergency medicine, general medicine, surgery, cardiology, obstetrics and gynaecology, renal dialysis, paediatrics and mental health.

Graduate program overview

The graduate nurse program at Redland Stradbroke Ward is a 12-month program which offers either 12-months in the Stradbroke ward or two 6-month rotations between Stradbroke and Macleay wards.

The graduate program will consist of supernumerary days to support transition and development:

- Corporate / Nursing orientation (2 days)
- Digital Hospital training (1.5 days)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)

During the graduate year you will be appointed preceptor nurses. Preceptor nurses are experienced role models who will work alongside you during the supernumerary phase and be available to support you through your 12-month program.

Unit information

The Redland Stradbroke ward has 30 patient beds which support a variety of surgical and medical patients.

- Elective general surgery: cholecystectomy, abdominal wall hernia, breast surgery, laparotomy, hiatus hernia repair, skin lesions, upper and lower GI endoscopy, and peri anal conditions
- Emergency general surgery: acute appendicitis, acute cholecystitis, acute diverticulitis, acute pancreatitis, bowel obstruction, abscess
- Medical patients: respiratory, dementia, general medicine, palliative care

 General gynaecological procedures: operative hysteroscopy, endometrial ablation and biopsy, D&C, laparoscopy, hysterectomy, fibroid tumours.

Why work on Stradbroke ward?

- "The team on Stradbroke ward are very supportive and welcoming. I love the exposure to a variety of patients, conditions and surgeries."
 - Stradbroke Graduate
- "Supportive, encouraging team members!
 Stradbroke ward brings much opportunity to learn about a variety of surgical presentations, that are exciting. There is a great teamwork attitude throughout the whole multidisciplinary team."
 - Stradbroke Graduate
- "Caring and supportive staff environment. Variety of skills obtained in such a diverse environment. Rotation was beneficial to practice different aspects of nursing and acquire transferable skills."
 - Stradbroke New Graduate

Hospital initiatives

- Planetree
- Commitment to Reconciliation
- Digital Hospital

Program benefits

- Support to transition from novice graduate nurse to a confident and skilled practitioner
- Recognised as a Planetree Affiliate Member, providing holistic patient centred care
- The provision of education and support needed to build an enriching and rewarding professional career
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice
- Gain experience within surgical nursing, along with medical and palliative nursing.



- Nursing skill development in observations, recognition and response to deteriorating patient, planning patient care from admission to discharge, wound management, pain management, contact precaution nursing, peri and post-operative procedures and care, general medical, and palliative
- Hard working supportive team that strives to deliver quality care
- High employee retention
- Great workplace team culture
- Good foundation for future nursing opportunities

Graduate placement opportunities

- Consolidate your educational experience into practice in supportive team environment
- Work in a medical / surgical ward that values professional growth through education and preceptorship
- · Clinical workshops and study days
- Professional growth of knowledge and skills in managing surgical, medical and palliative care patients
- Exciting and challenging work environment

More information

Visit metrosouth.health.qld.gov.au and search "graduate programs".