

Redland Hospital Renal Unit

Graduate Nurse Program

Hospital overview

Redland Hospital, in Cleveland beside Southern Moreton Bay, is the major health centre for the Redland and Bayside suburbs with 172 overnight beds and treatment spaces.

Redland Hospital provides care in several specialty areas including emergency medicine, general medicine, surgery, renal dialysis, cardiology, obstetrics and gynecology, paediatrics and mental health. Our region is rapidly growing, so our hospital is expected to more than double in size in the coming years, providing many opportunities for further development in your nursing career.

Graduate program overview

The graduate nurse program at Redland Hospital in the Renal Unit is a 12-month program, with six months in the Redland Renal unit and six months in the Logan Renal unit, caring for patients on haemodialysis.

The graduate program will consist of 11 supernumerary days

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Graduate mandatory day (1 day)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)

During the graduate year you will receive one on one input by the Clinical Facilitator who will assist you in your learning and acquisition of the necessary specialist renal competencies. You will also be given ongoing support from your buddy nurse to smooth the way.

Unit information

Our busy Renal Unit has 12 haemodialysis chairs, plus two isolation bays, with two sittings per day. We have long term, chronic patients including some who have been receiving care here since the unit opened 14 years ago. As the patients attend three times per week, we build rapport and establish long-term relationships with

our patients and their families. We celebrate birthdays, weddings, family events and even enjoy themed dress ups to help the patients feel relaxed and comfortable.

Ours is a specialised unit, with autonomous practice, technical skills, and requires unique skills for our unique patient group who have long term chronic end stage disease. Every shift is different. We have a positive and motivated team and the 2020 Best Practice Australia Staff Survey determined our unit as having a culture of success.

Our Renal Unit is often home away from home for our patients. As part of your graduate year you will rotate to Logan Hospital's Renal Unit, where you will also care for patients on peritoneal dialysis.

A day in the life of a renal grad nurse

The unit opens at 6am, with some patients arriving at 6.30am. Usually we are allocated three patients each and we work autonomously, assessing our patients in each treatment session. We care for patients on dialysis throughout their treatment over 3.5 to 5 hours, taking routine observations, blood sampling, wound dressings and our scope extends as our experience increases.

Renal nurses multi-task and progress to become the chairside counsellor, dietician, support person, transport liaison officer and wound care nurse.

Successes of previous graduates

- Involvement in real quality initiatives that benefit both staff and patients in the Renal Unit
- Working overseas and interstate
- Working in major and rural facilities

Hospital initiatives

- Planetree
- Commitment to Reconciliation
- Digital Hospital

Program benefits

- Structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner
- Recognised as a Planetree Affiliate Member providing holistic patient centred care
- The provision of education and support needed to build an enriching and rewarding professional career
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice
- Hard working supportive team that strives to deliver quality care
- High employee retention
- Great workplace culture
- Gain experience within various areas of emergency nursing
- Good foundation for future nursing opportunities
- Enjoy working in beautiful bayside Cleveland

Graduate placement opportunities

- Consolidate your educational experience into practice, in a supportive environment
- Work in a clinical unit that values professional growth through education, preceptorship and teamwork
- Clinical workshops and study days
- Exciting and challenging work environment

More information

Visit metrosouth.health.qld.gov.au and search “graduate programs”.