



Redland Hospital
Renal Unit

Graduate Nurse Program

Hospital overview

Redland Hospital, in Cleveland beside Southern Moreton Bay, is the major health centre for the Redland and Bayside suburbs with 172 overnight beds and treatment spaces.

Redland Hospital provides care in several specialty areas including emergency medicine, general medicine, surgery, renal dialysis, cardiology, obstetrics and gynaecology, paediatrics and mental health. Our region is rapidly growing, so our hospital is expected to more than double in size in the coming years, providing many opportunities for further development in your nursing career.

Graduate program overview

The graduate nurse program at Redland Hospital in the Renal Unit is a 12-month program caring for patients on haemodialysis.

The graduate program will consist of;

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Graduate mandatory day (1 day)
- Orientation to clinical unit/working alongside Clinical Facilitator/P receptor (4 weeks)
- Graduate nurse study days (4 days)

On commencement, you will receive one on one support from the Renal Clinical Facilitator who will assist you in your learning and acquisition of the necessary specialist renal competencies. You will also be given ongoing support throughout your graduate year.

Unit information

Our busy Renal Unit has 12 haemodialysis chairs, plus two isolation bays, with two sittings per day. We have long term, haemodialysis patients including some who have been receiving care here since the unit opened 15 years ago. As the patients attend three times per week, we build rapport and establish long-term relationships with our patients and their families. We celebrate birthdays, weddings, family events and even enjoy themed dress ups to help the patients feel relaxed and

comfortable and for a short time, alleviate some burdens of chronic disease. Our Renal Unit is often home away from home for our patients

Ours is a specialised unit, with autonomous practice, technical skills, and requires unique skills for our unique patient group who have long term chronic end stage disease. Every shift is different. We have a positive and motivated team and the 2020 Best Practice Australia Staff Survey determined our unit as having a culture of success.

A day in the life of a renal graduate registered nurse

The unit operates Monday – Saturday from 0600hrs – 2130hrs opens at 0600hrs, with the first patients of the day arriving for their 0630hr appointment. Afternoon patients start arriving for 1315hr appointment through to 1515hrs. Usually, nurses are allocated three patients each. The Haemodialysis treatment is tailored to suit individual patient requirements with sessions generally three times weekly for between 3 and 5 hours each time. You will work collaboratively with Renal NUM, CNC, CF, Clinical Nurses, Renal Pharmacists and Dietician, Medical Officers, QAS and community transport providers. You will gain knowledge of specialised vascular access for haemodialysis, interpretation of blood results and comprehensive fluid assessments skills, as well as use of up to date technology such as blood volume monitoring, body composition monitors, vascular access flow measurements and bedside ultrasound scans. You will be involved in the lives of people suffering severe chronic, incurable kidney disease and actively participate in providing optimum person-centred care.

Successes of previous graduates

- Involvement in real quality initiatives that benefit both staff and patients in the Renal Unit
- Working in major and rural facilities

Hospital initiatives

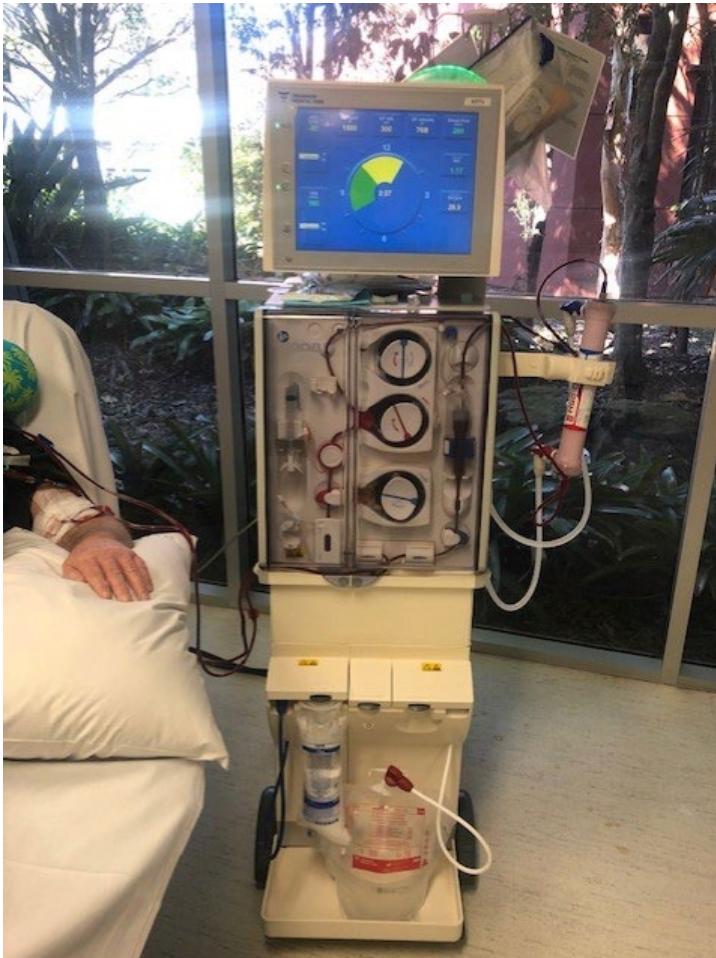
- Commitment to Reconciliation
- Digital Hospital
- ICARE2 values

Program benefits

- Structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner
- The provision of education and support needed to build an enriching and rewarding professional career
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice
- Hard working supportive team that strives to deliver quality care
- High employee retention
- Great workplace culture
- Gain experience within various areas of emergency nursing
- Good foundation for future nursing opportunities
- Enjoy working in beautiful bayside Cleveland

More information

Visit metrosouth.health.qld.gov.au and search “graduate programs”.



Graduate placement opportunities

- Consolidate your educational experience into practice, in a supportive environment
- Work in a clinical unit that values professional growth through education, preceptorship and teamwork
- Clinical workshops and study days
- Exciting and challenging work environment