

## Redland Hospital Macleay Ward

## Graduate Nurse Program

### Hospital overview

Redland Hospital is the major health centre for the Redland and Bayside suburbs with 172 overnight beds and treatment spaces.

Redland Hospital provides care in several specialty areas including emergency medicine, general medicine, surgery, cardiology, obstetrics and gynaecology, renal dialysis, paediatrics and mental health. Our region is rapidly growing, so our hospital is expected to more than double in size in the coming years, providing many opportunities for further development in your nursing career.

### Graduate program overview

The graduate nurse program at Redland Hospital Macleay Ward is a 12-month program and there are three graduate positions available (one medical and two rotational medical/surgical).

The graduate program will consist of 11 supernumerary days

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Graduate mandatory day (1 day)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)

During the graduate year you will be appointed preceptor nurses. Preceptor nurses are experienced role models who will work alongside you during the supernumerary phase and be rostered on the same shifts throughout the 12 months.

### Unit information

The Redland Hospital Macleay Ward has 30 patient beds and within this Medical Ward, recent renovations have resulted in an eight bed section with a day room and sensory garden, supporting a Dementia Model of Care, for patients living with dementia who are currently being treated for an acute medical condition.

You will also care for patients with respiratory, cardiac, renal, skin and other diseases, patients requiring rehabilitation, and you will provide supportive End of Life care for palliative patients.

### A day in the life of a Grad Nurse on Macleay

The day starts with a short scrum, before bedside handover with staff from the previous shift, and you'll be allocated patients shared with a team member. You will care for patients with central line therapies, intercostal catheters, complex wounds, high flow nasal therapy, as well as for patients requiring End of Life care. You'll be busy with admissions and discharges, medications, dressings, working with Eat Walk Engage and other staff to enable patients to be more actively involved in their daily activities, liaising with the multidisciplinary team (medical officers, pharmacy, physio, occupational and speech therapy, nutrition, CNCs, NNs and CHIP) to plan and deliver clinical care.

### Past graduates now working as

- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Unit Managers

### Other opportunities:

- Involvement in real quality initiatives, that benefit both staff and patients in Macleay Ward
- Working overseas and interstate
- Working rural and remote
- ICU, Emergency and other speciality nursing
- Education, quality and management roles

### Hospital initiatives

- Planetree
- Commitment to Reconciliation
- Digital Hospital
- BFHI

## Program benefits:

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- Recognised as a Planetree Affiliate Member providing holistic patient centred care.
- The provision of education and support needed to build an enriching and rewarding professional career.
- A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Hard working supportive team that thrives to deliver quality care.
- High employee retention.
- Great workplace culture.
- Gain experience within various areas of emergency nursing.
- Good foundation for future nursing opportunities.
- Enjoy working in beautiful bayside Cleveland.

- Consolidate your educational experience into practice, in a supportive environment.
- Work in a clinical ward that values professional growth through education, preceptorship and teamwork.
- Clinical workshops and study days.
- Transition through different areas of the ward, working within different models of care
- Exciting and challenging work environment.

## More information

Visit [metrosouth.health.qld.gov.au](https://metrosouth.health.qld.gov.au) and search “graduate programs”.