

## Redland Hospital Emergency Department

### Graduate Nurse Program

#### Hospital overview

Redland Hospital is the major health centre for the Redland and Bayside suburbs with 172 overnight beds and treatment spaces.

Redland Hospital is a diverse area providing care in several specialty areas including emergency medicine, general medicine, surgery, cardiology, obstetrics and gynaecology, renal dialysis, paediatrics and mental health. Redland Emergency Department attended to 58,391 emergency presentations in 2021 with approximately 160 presentations per day.

#### Graduate program overview

The graduate nurse program at Redland Emergency Department is a 12-month program.

The graduate program will consist of 11 supernumerary days:

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Graduate mandatory day (1 day)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)

During the graduate year you will be appointed preceptor nurses. Preceptor nurses are experienced role models who will work alongside you during the supernumerary phase and be rostered on the same shifts throughout the 12 months.



#### Unit information

The Redland Emergency Department contains 42 patient beds and is divided into various clinical areas offering different models of care.

Clinical areas:

- Acute/ Resuscitation
- Fast Track
- Paediatric Emergency Department
- Short Stay Unit
- Clinical Decision Unit
- COVID-19 dedicated clinical areas

A diverse patient presentation ensures that graduates will become familiar with acute and critical care patients requiring tertiary level emergency care until transferred to the larger facilities.

#### Feedback from 2020 graduates

- "The educators, facilitators and all other nursing staff that surround us are so friendly and supportive."
- "We are exposed to a range of clinical experiences and are offered both practice autonomy and expert guidance where needed for professional growth."
- "Most supportive and friendly team I have ever been a part of."
- "I feel so empowered with what I can achieve."
- "Guiding hand wherever you turn."
- "Non-judgemental and accepting environment."
- "Every nurse and doctor have been inviting and happy to help out."

#### Past graduates now working as

- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Practitioners
- Nurse Unit Managers
- Clinical Education

#### Other opportunities

- Involvement with Health Roundtable and projects
- Working overseas
- Working rural and remote
- ICU nursing
- Paediatrics nursing
- Management roles

### Hospital initiatives

- Planetree
- Commitment to Reconciliation
- Digital Hospital
- Baby Friendly Health initiative (BFHI)

### The benefits for those undertaking the graduate program at Redland Emergency Department:

- Structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner
- Recognised as a Planetree Affiliate Member, providing holistic patient centred care
- The provision of education and support needed to build an enriching and rewarding professional career
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice
- Hard working supportive team that strives to deliver quality care
- High employee retention
- Great workplace culture
- Gain experience within various areas of emergency nursing
- Good foundation for future nursing opportunities

- Consolidate your educational experience into practice in a supportive environment
- Work in a department that values professional growth through education and preceptorship
- Transition to emergency nursing program
- Clinical workshops and study days
- Transition through different areas of the department, working within different models of care
- Exciting and challenging work environment

### More information

Visit [metrosouth.health.qld.gov.au](https://metrosouth.health.qld.gov.au) and search “graduate programs”.



### Graduate placement opportunities