



Princess Alexandra Hospital
Transplant Unit – Ward 4BT

Graduate Nurse Program

About the Transplant Unit

- The Transplant Unit is a 14-bed ward with dedicated groups of health care professionals who provide the highest level of quality care for both transplant recipients and their families.
- The unit provides excellent care to patients undergoing transplantation and post-transplant care. The unit has excellent clinical outcomes for graft survival and is comparable to other world leading transplant units.
- The unit provides services to adult patients undergoing renal transplantation from living donors, brain dead donors (DBD), deceased cardiac donors (DCD), blood group ABO incompatible donors and Paired Kidney Exchange donors. The liver transplant service utilises DBD and DCD donors.
- Ward 4B Transplant is the largest kidney / liver transplant unit in Australia.
- We are the only kidney and liver transplant unit in Queensland.
- On average we perform 195 renal transplants and 60 liver transplants per year.
- We participate in international trials.

Our aim

- Aim for best patient outcomes
- Educate patients from activation on the transplant list throughout the life of transplant graft
- Deliver patient-centred care
- Strive for clinical excellence

Our transplant team

- Nurse Unit Manager
- Clinical Nurses, Registered Nurses, Enrolled Nurses and Assistant Nurses
- Nephrology Specialists
- Transplant Surgeons
- Hepatologists and Surgeons
- Allied Health
- Administrative Officers
- Researchers



Education in Ward 4BT

- Nurses are given the opportunity to attend various workshops and courses. Professional development leave is encouraged to promote continuous education
- Our graduate nurses are well supported. All new graduates are supernumerary with another staff member at the beginning of their employment.
- 4B Transplant has a Clinical Facilitator who provides continuous support and education to all staff members
- Graduate nurses are provided with a high level of education and training. They are given a strong level of support by their peers and all members of the transplant team.
- All nursing staff on 4B Transplant are required to present an in service. This aids nurses in furthering their surgical/transplant knowledge.
- 4B Transplant offers a high level of support and education for nursing students
- 4B Transplant prides itself on the high standard of education given to patients. All of our patients are encouraged to be proactive in their treatment
- Nurses on 4B Transplant will gain acute surgical and medical experience



Hospital initiatives

- Magnet®
- Planetree
- Commitment to Reconciliation
- Digital Hospital

More information

Visit metrosouth.health.qld.gov.au and search “graduate programs”.

Program benefits

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- The provision of education and support needed to build an enriching and rewarding professional career.
- Joining an organisation that is internationally recognised for nursing excellence and developing leaders of the future.
A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Diverse clinical specialties from which to choose.
- Multiple career development pathways with opportunities to progress and achieve your future nursing career goals.

Transplant nursing skills that you can acquire:

- Blood sampling from central lines, AV fistulae and phlebotomy
- Cannulation competency
- Pre and post-operative care of a kidney transplant competency
- Pre and post-operative care of a liver transplant competency
- Systems assessment skills
- Renal transplant biopsy competency
- PCA/NCA analgesia competency
- Presentation skills and many more