



Princess Alexandra Hospital  
Ward 4A Urology

## Graduate Nurse Program

### Unit information

The Urology ward is a 19-bed acute surgical ward within the Princess Alexandra Hospital. Ward 4A is a high acuity unit that specialises in the care and management of patients with urological conditions. Patients can present for elective surgery or as a direct admission through Emergency.

### Types of patients

Ward 4A care for many different types of patients with a variety of conditions requiring pre and post-operative care. Some of these include:

- Urinary diversion
- Live related kidney donations
- Genito-urinary cancers requiring surgery, oncology or palliative management
- Urinary dysfunction
- Management of impaired urinary / bladder dysfunction
- Care of urological conditions for spinal patients

### Graduate nurse skills to acquire

- Care for the urological patient  
Manage post-operative patient with PCA and epidural analgesia
- Care for patients with neurological disorders affecting voiding function
- Drain management
- Wound management
- Manage fluid regimes and intravenous infusions
- Urinary care management
- Bladder irrigations
- Management of continence aids and stomal devices

### Ward 4A opportunities

- Ward orientation with urology learning package
- Clinical skills competency booklet
- Supernumerary time with 4A preceptor
- Support from NUM, Nurse Educator and Clinical Facilitator

- Enrolment into graduate nurse study day program
- Surgical specialties workshop

### Hospital overview

Princess Alexandra Hospital (PAH) is a large 780 bed tertiary health care centre, providing care in most major adult specialties.

- We are nationally recognised for our expertise in trauma management and major organ transplants.
- We are one of Australia's leading academic and research health centres.
- Our nursing excellence is internationally recognised, and we are the only hospital in Queensland that has prestigiously been formally recognised as a Magnet organisation since 2004 by the *ANCC Magnet Recognition Program*®.
- Continued Magnet Recognition ultimately recognises excellence in the practice of our 2,400 nurses, the delivery of high-quality care, support for personal and professional development, the supportive team environment and the commitment and passion to safe person-centred care.



## Hospital initiatives

- Magnet®
- Planetree
- Commitment to Reconciliation
- Digital Hospital



## Program benefits

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- The provision of education and support needed to build an enriching and rewarding professional career.
- Joining an organisation that is internationally recognised for nursing excellence and developing leaders of the future.
- A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Diverse clinical specialties from which to choose.
- Multiple career development pathways with opportunities to progress and achieve your future nursing career goals.

## More information

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Visit [metrosouth.health.qld.gov.au](https://metrosouth.health.qld.gov.au) and search "graduate programs".