



Princess Alexandra Hospital
Orthopaedic Unit – Ward 2A and 2B

Graduate Nurse Program

Hospital overview

Princess Alexandra Hospital (PAH) is a large 780 bed tertiary health care centre, providing care in most major adult specialties.

- We are nationally recognised for our expertise in trauma management and major organ transplants.
- We are one of Australia’s leading academic and research health centres.
- Our nursing excellence is internationally recognised, and we are the only hospital in Queensland that has prestigiously been formally recognised as a Magnet organisation since 2004 by the *ANCC Magnet Recognition Program*[®].
- Continued Magnet Recognition ultimately recognises excellence in the practice of our 2,400 nurses, the delivery of high-quality care, support for personal and professional development, the supportive team environment and the commitment and passion to safe person-centred care.

Unit information

The Orthopaedic Unit is a 54-bed surgical inpatient unit with a co-located Outpatient Department. The unit admits general orthopaedic trauma, plus complex pelvis, spine, hand and tumour injuries from all over QLD and northern NSW, hip fractures, and upper and lower limb arthroplasty.

In the Orthopaedic Unit the MSH ICARE² values and behaviours are embedded into our everyday business. We aim to create a positive workplace where our people can connect with our vision and purpose, feel safe and welcome to contribute, and perform at their best.

High standards of care

The Orthopaedic Unit is committed to:

- Patient-centred care
- Clinical excellence and innovation
- Dynamic teamwork and leadership

- Nurse professional development
- A culture of success

Program overview

Graduates on the Orthopaedic Unit are supported by a dedicated team of Nurse Unit Managers, a Nurse Educator, a Clinical Nurse Consultant and Clinical Facilitators.

Clinical practice

We are passionate in supporting our graduate nurses in their transition to practice by completing:

- Orthopaedic learning pathway
- Two full day orthopaedic nursing workshops
- Specialist learning packages
- Clinical shifts with CF or NE at three months and six months to consolidate transition

Quality care

Graduates are supported to complete and present a QI project in line with their NHQHS portfolio group. We promote innovation in opportunities for improvement in patient care and nursing practice.

Hospital initiatives

- Magnet[®]
- Commitment to Reconciliation
- Digital Hospital



Program benefits

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- The provision of education and support needed to build an enriching and rewarding professional career.
- Joining an organisation that is internationally recognised for nursing excellence and developing leaders of the future.
- A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Diverse clinical specialties from which to choose.
- Multiple career development pathways with opportunities to progress and achieve your future nursing career goals.

Graduate placement opportunities

- Mixed trauma and elective unit including arthroplasty, tumour, complex pelvis, spine/SCI, hip fractures, microvascular hand surgery, and polytrauma
- Dynamic and supportive team of multi-disciplinary professionals
- Pre and post-operative patient care, complex acute pain management, frail older adults, poly-trauma

- Specialist education, mentoring, and structured learning framework to complete over your first six months including care of the unstable spine, complex pelvis injuries, and traction
- Working in a large dynamic team with continued development opportunities in leadership, clinical skills and education

More information

Donna Everitt, Ward 2A Nurse Unit Manager
Ph: (07) 3176 6775

Leanne McWilliam, Ward 2B Nurse Unit Manager
Ph: (07) 3176 7662.

Visit metrosouth.health.qld.gov.au and search “graduate programs”.

