



## Graduate Nurse Program

### Hospital overview

Redland Hospital is the major health centre for the Redland and Bayside suburbs with 172 overnight beds and treatment spaces.

Redland Hospital provides care in several specialty areas including emergency medicine, general medicine, surgery, cardiology, obstetrics and gynaecology, renal dialysis, paediatrics and mental health. Our region is rapidly growing, so our hospital is expected to more than double in size in the coming years, providing many opportunities for further development in your nursing career.

### Graduate program overview

The graduate nurse program at Redland Hospital SCN is a 12-month program and there are one graduate positions available.

The graduate program will consist of 11 supernumerary days

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)
- Advanced neonatal resuscitation (1 day)

During the graduate year you will work with a variety of experienced neonatal nurses. Our graduate program promotes the development of confidence in clinical practice through provision of structured clinical learning and exposure. New graduate nurses will gain experience in a wide range of neonatal nursing skills.

We believe in creating an optimal learning environment for our new graduates, promoting opportunities to progress practice and support career development.

New graduates will be provided with a structured and supportive program, coordinated by a Clinical Nurse Consultant, designed to enable a smooth integration into neonatal nursing.

### Unit information

The Redland Hospital SCN has 10 inpatient beds and 2 resuscitation beds. SCN is a medical unit admitting neonates from 32 weeks.

### A day in the life of a Grad Nurse on Lamb

The neonatal Inpatient population in Special Care Nursery can consist of a variety of medical patients from 32 weeks gestation, with the most common presentations including respiratory compromised, jaundice, premature neonates requiring feeding support, neonatal sepsis, and hypoglycaemia. The unit provides continuous support to new graduate nurses in acquiring the skills necessary to manage this cohort. Working closely with the Neonatal tertiary facilities in Southeast Queensland, the aim is to provide care to the neonates living within the area, bringing care closer to home. A dedicated multidisciplinary team (medical officers, pharmacist, physiotherapist, speech therapist, dietician, CNC, NUM, and NNs) work together to plan and deliver clinical care at the highest possible standard

### Transition program

Transition is a suite of blended learning programs for nurses comprising of theoretical learning and practical learning undertaken in the clinical setting for a specialty area of practice.

The neonatal transition program offers a structured 12-month process through which core knowledge and skills are developed. Successful completion of all requirements enabling articulation to tertiary credit to many post-graduate programs.

### Models of care

The model of care developed for SCN acknowledges and supports the contribution that the family make in a neonate's wellbeing and recovery. In helping to promote this philosophy, SCN will support and assist parents to participate in care, stay with their baby and provide access to education and support.

## Past graduates now working as

- Registered Nurses at neonatal tertiary hospitals
- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Unit Managers

## Other opportunities:

- Involvement in real quality initiatives
- Working overseas and interstate
- Working rural and remote
- Education, quality and management roles

## Hospital initiatives

- iCARE 2
- Commitment to Reconciliation
- Digital Hospital
- BFHI

## Program benefits

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- The provision of education and support needed to build an enriching and rewarding professional career.
- A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Hard working supportive team that thrives to deliver quality care.
- High employee retention.
- Great workplace culture.
- Gain experience within various areas neonatal care.
- Good foundation for future nursing opportunities.
- Enjoy working in beautiful bayside Cleveland.

## Graduate placement opportunities

- Consolidate your educational experience into practice, in a supportive environment.
- Work in a clinical ward that values professional growth through education, preceptorship and teamwork.
- Clinical workshops and study days.
- Exciting and challenging work environment.

## More information

Visit [metrosouth.health.qld.gov.au](https://metrosouth.health.qld.gov.au) and search “graduate programs”.