

Redland Hospital Lamb Ward

Graduate Nurse Program

Hospital overview

Redland Hospital is the major health centre for the Redland and Bayside suburbs with 172 overnight beds and treatment spaces.

Redland Hospital provides care in several specialty areas including emergency medicine, general medicine, surgery, cardiology, obstetrics and gynaecology, renal dialysis, paediatrics and mental health. Our region is rapidly growing, so our hospital is expected to more than double in size in the coming years, providing many opportunities for further development in your nursing career.

Graduate program overview

The graduate nurse program at Redland Hospital Lamb Ward is a 12-month program and there are two graduate positions available.

The graduate program will consist of 11 supernumerary days

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Optimus Core (Paediatric Life Support Day)
- Graduate nurse study day (4 days)

During the graduate year you will work with a variety of experienced paediatric nurses. Our graduate program promotes the development of confidence in clinical practice through provision of structured clinical learning and exposure. New graduate nurses will gain experience in a wide range of specialities within paediatric care.

We believe in creating an optimal learning environment for our new graduates, promoting opportunities to progress practice and support career development.

New graduates will be provided with a structured and supportive program, coordinated by a nurse educator, designed to enable a smooth integration into paediatric practice.

Unit information

The Redland Hospital Lamb Ward has 11 patient beds. Lamb ward is a medical and surgical ward, admitting patients from newborn to 16 years.

A day in the life of a Grad Nurse on Lamb

The Paediatric Inpatient population on Lamb ward can consist of a combination of medical and surgical patients, with the most common presentations including respiratory illness, jaundice, eating disorders, infections, general surgical patients, and a variety of others. The unit provides continuous support to new graduate nurses in acquiring the skills necessary to manage this cohort. Working closely with QCH tertiary facility, the aim is to provide care to the children living within the area, bringing care closer to home. A dedicated multidisciplinary team (medical officers, pharmacy, physio, occupational and speech therapy, nutrition, CNC, NUM, NE, CF and NNs) work together to plan and deliver clinical care at the highest possible standard.

Transition program

Transition is a suite of blended learning programs for nurses comprising of theoretical learning and practical learning undertaken in the clinical setting for a specialty area of practice.

The Acute Paediatric Transition program offers a structured 12-month process through which core knowledge and skills are developed. Successful completion of all requirements enabling articulation to tertiary credit to many post-graduate programs.

Models of care

The model of care developed for the paediatric ward acknowledges and supports the contribution that the family make in a child's wellbeing and recovery. In helping to promote this philosophy, Lamb ward will support and assist parents to participate in care, stay with their children and provides access to education and support.

Past graduates now working as

- Registered Nurses at Queensland Children's Hospital
- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Unit Managers

Other opportunities:

- Involvement in real quality initiatives
- Working overseas and interstate
- Working rural and remote
- Education, quality and management roles

Hospital initiatives

- ICARE 2
- Commitment to Reconciliation
- Digital Hospital
- BFHI

Program benefits

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- The provision of education and support needed to build an enriching and rewarding professional career.
- A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Hard working supportive team that thrives to deliver quality care.
- High employee retention.
- Great workplace culture.
- Gain experience within various areas of emergency nursing.
- Good foundation for future nursing opportunities.
- Enjoy working in beautiful bayside Cleveland.

Graduate placement opportunities

- Consolidate your educational experience into practice, in a supportive environment.
- Work in a clinical ward that values professional growth through education, preceptorship and teamwork.
- Clinical workshops and study days.
- Transition through different areas of the ward, working within different models of care
- Exciting and challenging work environment.

More information

Visit metrosouth.health.qld.gov.au and search "graduate programs".