

Redland Hospital
Medical and Surgical

Graduate Nurse Program

Hospital overview

Redland Hospital is the major health centre for the Redland and Bayside suburbs. Redland Hospital is currently a 188 – bed acute secondary teaching hospital that is undergoing an expansion to meet the needs of the growing community.

The Redland Hospital Expansion will increase and expand healthcare services by delivering:

- A new Intensive Care Unit
- Refurbishment of a number of existing areas in the hospital
- Additional beds to increase hospital capacity

Redland Hospital provides care in specialty areas including Cardiology, Emergency Medicine, General Medicine, General Surgery, Gynaecology, Special Care Nursery, Obstetrics, Orthopaedics, Paediatrics, Rehabilitation, Renal Dialysis and a range of allied health and other clinical support services such as pharmacy, pathology and medical imaging

Graduate program overview

The graduate nurse program at Redland Stradbroke Ward is a 12-month program which offers either 12-months in one ward or two 6-month rotations between 2 wards.

Surgical Ward

Stradbroke Ward – 34 bed capacity providing quality 24-hour care for a broad mix of medical and surgical patients including but not limited to:

- Elective general surgery: cholecystectomy, abdominal wall hernia, breast surgery, laparotomy, hiatus hernia repair, skin lesions, upper and lower GI endoscopy, and peri anal conditions
- Emergency general surgery: acute appendicitis, acute cholecystitis, acute diverticulitis, acute pancreatitis, bowel obstruction, abscess
- Medical patients: respiratory, dementia, general medicine, palliative care

General gynaecological procedures: operative hysteroscopy, endometrial ablation and biopsy, D&C, laparoscopy, hysterectomy, fibroid tumours

Medical | Cardiology | High Dependency Unit

Macleay Ward has 26 medical beds for patients with

- respiratory, cardiac, renal, endocrine, vascular, cognitive, and other medical diagnoses.
- Dementia Care Unit is within Macleay ward, for patients living with dementia, currently hospitalised with a medical issue, supported by the Eat, Walk, Engage program.
- Red Zone secure section for patients admitted with Covid-19

Canaipa Ward has 17 medical beds caring for cardiac, general acute medical and acute stroke patients.

- Cardiac conditions for investigation
- Myocardial infarction
- Telemetry monitoring
- Acute stroke patients
- General medical patients

High Dependency Unit (HDU) has 6 beds for high acuity medical and surgical patients, who require higher acuity care.

- Critical post-surgical patients
- Critically unwell patients
- Complex medical infusions
- Non-invasive ventilation

The graduate program will consist of supernumerary days to support transition and development:

- Corporate / Nursing orientation (2 days)
- Digital Hospital training (1.5 days)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)

During the graduate year you will be appointed preceptor nurses. Preceptor nurses are experienced role models who will work alongside you during the supernumerary phase and be available to support you through your 12-month program.

Opportunities for skill development

- Telemetry and cardiac monitoring
- Non-Invasive ventilation
- High flow
- CVAD management
- Primary and secondary survey skills
- Cannulation and phlebotomy
- Dementia Workshops
- Complex wound management
- Complex IV infusions
- Intercostal catheters

Hospital initiatives

- Planetree
- Commitment to Reconciliation
- Digital Hospital

Program benefits

- Structured Graduate Program that will assist you to transition from novice graduate to a confident and skilled practitioner
- The provision of education and support needed to build an enriching and rewarding professional career
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice
- Gain experience within surgical nursing, along with medical and palliative nursing
- Nursing skill development in observations, recognition and response to deteriorating patient, planning patient care from admission to discharge, wound management, pain management, contact precaution nursing, peri and post-operative procedures and care, general medical, and palliative care
- Hard working supportive team that strives to deliver quality care
- High employee retention
- Great workplace team culture
- Good foundation for future nursing opportunities

Graduate placement opportunities

Redland Hospital's Medical and Surgical Graduate Program consists of either two 6-month rotations or a single 12 month allocation which will specialise in the following:

- Consolidate your educational experience into practice in supportive team environment
- Work in a medical / surgical ward that values professional growth through education and preceptorship
- Clinical workshops and study days
- Professional growth of knowledge and skills in managing surgical, medical and palliative care patients
- Exciting and challenging work environment

More information

Visit metrosouth.health.qld.gov.au and search "graduate programs".