



Princess Alexandra Hospital
Ward 1D Plastic Surgery/ Ear Nose and Throat and Maxillofacial Unit

Graduate Nurse Program

Hospital Overview

Princess Alexandra Hospital (PAH) is a large 780 bed tertiary health care centre, providing care in most major adult specialties.

- We are nationally recognised for our expertise in trauma management and major organ transplants.
- We are one of Australia’s leading academic and research health centres.
- Our nursing excellence is internationally recognised, and we are the only hospital in Queensland that has prestigiously been formally recognised as a Magnet organisation since 2004 by the *ANCC Magnet Recognition Program®*.
- Continued Magnet Recognition ultimately recognises excellence in the practice of our 2,400 nurses, the delivery of high-quality care, support for personal and professional development, the supportive team environment and the commitment and passion to safe person-centred care.

Unit Information

Ward 1D is a 26-bed surgical inpatient unit consisting of ENT, Head and Neck Surgery, Skull Base, Plastics and Reconstructive Surgery and Maxillofacial Surgery.

High Standards of Care

The ward is proudly committed to providing high quality patient-focused care utilising a coordinated multidisciplinary approach resulting in outstanding patient outcomes.

Unit Support and Education Team

Comprehensive education and development of our 1D graduates is supported by a dedicated nursing team including our Nurse Unit Manager, Clinical Nurse Consultant, Clinical Facilitator and Senior Nurses.

Program Overview

Graduate nurses are supported through a variety of education and development, including:

- 1D Nurse essentials training day
- 1D Nurse specialist program
- Hospital Graduate nurse program
- Tracheostomy and Laryngectomy training day
- 1D learning pathway.

Quality Care

Quality initiatives are encouraged and supported in line with the 8 National Safety and Quality Health Standards. 1D nurses are allocated to a National Standards portfolio group based on individual interests and strengths.





Unit Graduate Program Benefits

- A structured graduate nurse program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- The provision of education and support needed to build an enriching and rewarding professional career.
- Joining an organisation that is internationally recognised for nursing excellence and developing leaders of the future.
- A supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Diverse clinical specialties from which to choose.
- Multiple career development pathways with opportunities to progress and achieve your future nursing career goals.

Unit Graduate Opportunities

- Multiple specialty unit; Plastic and Reconstructive surgery, Ear Nose and Throat, Head and Neck and Maxillofacial Surgery.
- Dynamic team of multi-disciplinary professionals.
- Pre- and post-operative patient care; head and neck surgery, skull base surgery, complex reconstructive surgery, altered airway patients and complex wound care.
- Specialist education, guidance and mentoring provided to assist you to complete a Ward 1D nurse specialist qualification which involves theory for each speciality and 13 clinical skills competencies within the first 6 months.
- Support new starters to complete the hospital graduate nursing program.

More Information

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Visit metrosouth.health.qld.gov.au and search "graduate programs".

