

Intensive Care Unit QEII Hospital Graduate Nursing Program

Hospital Overview

- QEII is a medium-sized hospital with 205 beds with an additional 44 beds offsite and more than 1700 staff.
- Currently QEII is undergoing an expansion project to add another 112-bed specialised surgical facility by 2027 to assist with future growth and become the premier surgical hospital for Metro South Health.
- QEII provides a range of inpatient and outpatient services including general medicine, general surgical, cardiology, geriatric medicine, intensive care, acute stroke, palliative care, and has a state-of-the-art Emergency Department and Endoscopy Suite.
- Accredited Pathway to Excellence® hospital providing a positive practice environment where nurses can flourish.

Our Staff

QEII employs over 1700 staff including:

- 972 nurses
- 355 medical officers
- 133 allied health professionals



Our Activity

In the 2022 – 2023 financial year there were:

- Over 35 000 patients admitted to QEII
- Over 65 000 patients treated in the Emergency Department
- 6 700 patient procedures conducted in the Endoscopy Suite

Aim of the Graduate Program

- Assist the graduate nurse to transition from novice to competent practitioner.
- Provide structured learning experiences that will assist the graduate registered nurse to develop their required clinical knowledge and skills.
- Support the graduate in both education and clinical environments.
- Promote the development of confidence in clinical practice.
- Provide adequate organisational support and practice-based education to assist the graduates successful transition into the workplace and to remain satisfied in the profession long term.

Find out more

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QEII Jubilee Hospital



Intensive Care Unit

Unit Information

The QEII Intensive Care Unit (ICU) includes a 5-bed ICU and 2-bed High Dependency Unit (HDU). ICU provides specialised and contemporary intensive supportive care to critically unwell and complex patients, ensuring that we provide a service that meets the needs and expectations of our community. We are committed to delivering a highly skilled workforce that is dedicated to delivering high quality healthcare and is driven to meeting key clinical and quality performance indicators.

Our Activity

The ICU provides a 24-hour service, 365 days a year. It manages over 500 patient admissions per year, with various medical and post-operative surgical conditions including respiratory, urology, orthopaedic, renal, and gastrointestinal.

Graduate Nurses

As a graduate nurse you will be welcomed into this dynamic team and progress to caring for increasingly complex patients with the guidance and support of the ICU Education Team. We offer

- Strong education focus
- Inclusion in the hospital-wide graduate program which include 4 graduate specific workshops.
- Support post-graduate studies and professional development
- Flexible rostering which includes self-rostering after reaching transition milestones
- A supportive and friendly environment.
- The hospital is internationally recognised through the ANCC Pathway to Excellence Program® as a positive work environment where nurses can flourish

Metro South Hospital Initiatives



ICU Transition Program

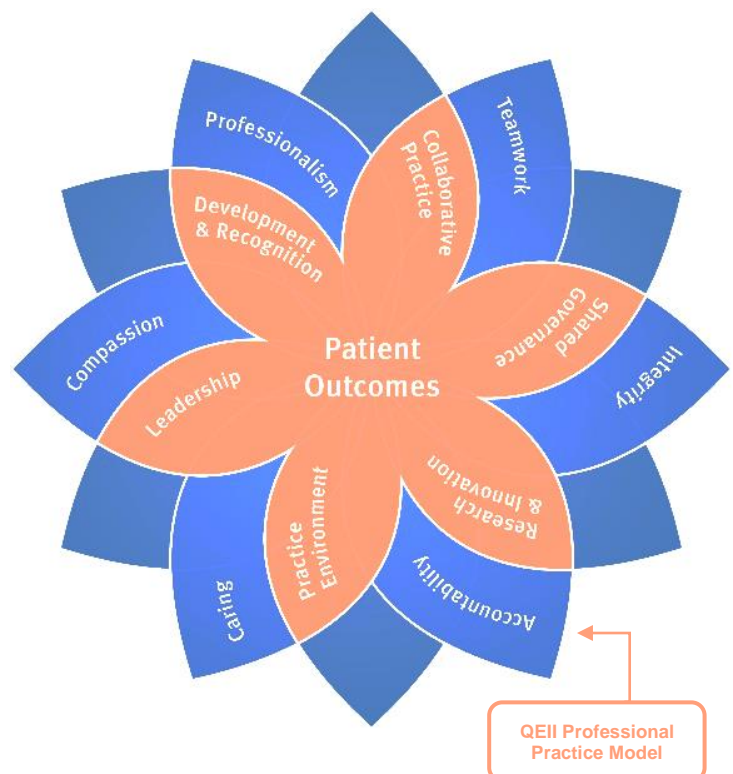
The program is designed to improve the knowledge and skills of RNs transitioning into ICU. The program is equivalent to 300-hours of learning and consists of 4 modules and 4 assessments to complete over a 12-month period. The program builds skills, knowledge, and critical thinking along the continuum from novice to advanced beginner.

Key learning areas:

- Time Critical Specialty Modules
- Airway and Oxygenation
- Mechanical Ventilation
- Cardiac Electrophysiology
- Haemodynamic Monitoring
- Fluid dynamics/Renal
- Gastrointestinal / Endocrine
- Neurological Monitoring

TSP Education and Assessment

- The program is assessed both theoretically and clinically.
- The theoretical assessment consists of two case histories.
- The clinical assessment involves assessment of clinical competence at the bedside with 2 x 8-hour CPAT assessments.



metrosouth.health.qld.gov.au/join-our-team/graduate-programs