



Graduate Nurse Programs

Hospital Overview

The Princess Alexandra Hospital (PAH) is a large 780 bed tertiary health care centre, providing care in all major adult specialties, except for obstetrics.

- » We are nationally recognised for our expertise in trauma management and major organ transplants.
- » We are one of Australia's leading academic and research health centres.
- » Our nursing excellence is internationally recognised, and we are the only hospital in Queensland that has prestigiously been awarded a Magnet organisation since 2004 by the ANCC Magnet Recognition Program®.
- » Continual Magnet Recognition ultimately recognises excellence in our 2,400 respected nurses, the highest quality of care they deliver, support for personal and professional development, the supportive team environment, and the commitment and passion to safe person-centred care.

Hospital Initiatives

- » **Magnet Recognised Program®:** Excellence in Healthcare
- » **Statement of Commitment to Reconciliation:** Working towards a healthier future in partnership with Aboriginal and Torres Strait Islander people
- » **Digital Hospital:** Integrated Electronic Medical Record (ieMR)

Graduate Programs

NON ROTATIONAL PROGRAMS

Critical Care Units

- » Intensive Care
- » Emergency Medicine
- » Coronary Care

Procedural

- » Radiology
- » Cardiac Catheter Lab

Respiratory Medicine

Specialist Surgical

- » Transplant
- » Orthopaedics
- » Vascular
- » Plastics/ENT
- » Neurosciences
- » Urology
- » Colorectal
- » Breast and Endocrine
- » Cardiothoracic

ROTATIONAL PROGRAMS

- » Perioperative Services
- » Internal Medical Units
- » Medical Assessment and Planning Unit
- » Mental Health
- » Infectious Diseases Unit
- » Young Persons Adult Rehab
- » Renal Medicine
- » Permanent Nurse Pool (PNP)



The benefits for those undertaking a graduate program at PAH:



- » Structured Graduate Nurse Program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner
- » You will be provided with the educational and supportive tools you need to build an enriching and rewarding professional career
- » You will be a part of an internationally recognised nursing excellence organisation who are building leaders of the future
- » Supportive environment in the clinical and educational environment to promote confidence in clinical practice
- » Diverse ward specialties to choose from
- » Multiple Career development pathways with opportunities to progress and achieve your future nursing career goals.

Graduate Programs
vignettes



— ANCC Magnet
Recognised Program®

NURSING PRACTICE DEVELOPMENT UNIT

Princess Alexandra Hospital
199 Ipswich Road, Woolloongabba, QLD 4102

e: MS_NM_Graduate_Support@health.qld.gov.au

w: bit.ly/mshgrad or search 'graduate programs' on metrosouth.health.qld.gov.au

Metro South Health
Queensland Government
GRADUATE PROGRAMS

Unleash your
potential

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How we support our grads:



Graduate Co-ordinator – Nurse Educator

The PAH has supportive nurse educators who are responsible for the co-ordination and management of the graduate program.

Graduate Clinical Facilitators

The PAH has dedicated Clinical Facilitators available to support our graduates. Some examples of this support could be time management, assisting with patient care, guiding graduates with policies and procedures or just having a friendly chat.



Preceptors

Preceptors are experienced nurses who function as competent role models assisting in the socialisation, learning and support of the newly employed.



Testimonials



The graduate program provided me with exceptional support. I was able to transition into the hospital practice very smoothly and provided me with the opportunity to improve my practice.



I found myself strongly supported by my peers as a graduate nurse at the PAH. I felt well supported at the beginning of my transition and appreciated the facilitators checking in on me frequently. I thoroughly enjoyed the study days and felt confident with my clinical skills after study days.

Our ICARE² Values

- *Integrity:* We are authentic, truthful, and transparent and strive for equity for all.
- *Compassion:* We care for one another and ourselves with empathy, kindness and support.
- *Accountability:* We are accountable for our decisions, actions and behaviour.
- *Respect:* We foster an environment of safety, civility, and inclusion.
- *Engagement:* We are one team working together to achieve our best outcome.
- *Excellence:* We empower each other and inspire innovation to deliver excellence.