GRADUATE PROGRAMS

Reviewed: June 2024

Stradbroke Ward Redland Hospital Graduate Nursing Program

Unit Overview

Stradbroke Ward is a 34-bed combined medical/surgical/palliative ward. We believe in providing a high level of patient centred care by our team, with a strong team culture. Our patient cohort consists of emergency, elective, general surgery, orthopaedics and gynaecology. We also see medical patients including, endocrine, medically unwell mental health, pre-and post-surgery medical care and palliative care (both end of life and symptom management).

Benefits of undertaking a graduate program in Stradbroke

- Wide range of skill development including:
 - Surgical drains/lines
 - o High Flow Oxygen Therapy management
 - Patient controlled analgesia (PCA/Regionals)
 - Peripheral intravenous canulation competency
 - Central Venous Access Device competency
 - Complex wound care- with wound care CNC onsite support.
 - High dependency step down management
 - Pre/Post operative care
 - Subcutaneous/Intravenous infusions
 - Palliation / Niki management
 - Experience with Q- VAD (voluntary assisted dying planning)
 - o Involvement in *Eat Walk Engage*[™] to support the prevention of delirium in older patients.
- Acute Care Transitional Support Program (TSP)
- Support for succession planning
- Robust Inservice culture
- Inclusive staff culture we practice as per our organisational values
- Great Leadership/Education team we are here to support!!

2025 Graduate Program Overview

The Medical/Surgical graduate nurse program is a 12-month program which offers a 6-month rotation between Macleay Ward (medical ward) and Stradbroke Ward (surgical ward/medical).

The graduate program will consist of supernumerary days to support transition and development:

- Corporate/nursing orientation
- Graduate nurse development days

During the graduate year you will be appointed a preceptor nurse (each rotation). Preceptor nurses are experienced role models who will work alongside you during the supernumerary phase and team buddies throughout the 12 months.

Testimonials from a current Graduate:

"I have liked gaining experience looking after surgical patients and learning pre/post op procedures. Whilst working on Straddie I have had the opportunity to gain competencies for PCAs and NIKI administration and management" - Jemma RN Graduate





Past Stradbroke graduates are now working as

2023 Grads:

- Hamsika Ravindranathan: Working within Stradbroke Ward, Redland Hospital.
- Krishu Amatya: Working within Stradbroke Ward, Redland Hospital.
- Juwen Li: Working in Midwifery Karragarra Ward, Redland Hospital.
- Renee Finter: Working within Lagoon Ward, Redland Hospital

Stradbroke proudly holds a 100% retention rate within MSH – past 2 years



Metro South Hospital Initiatives



Previous Graduate and Current Staff Testimonials

"Stradbroke has a great group of very knowledgeable and experienced RNs and ENs who are supportive to new grads. It's been a pleasure to work with them" – *Hamsika RN*.

"Stradbroke ward is a wonderful place to work in with a wide range of experienced and knowledgeable staff working as a team and supporting each other. As a new grad, I have learnt and gained knowledge in building my clinical skills. It's been a pleasure working here" – Krishu RN

"Stradbroke provided me with challenges and varieties. Staff on Stradbroke are very supportive and welcoming, which made me feel a part of the team" – Juwen RN/RM.

"I have the pleasure of meeting people with diverse backgrounds. I enjoy the challenges and the opportunity to learn and provide compassionate care" - *Morgan RN*.

"Our team is loyal, considerate, caring and provide excellent and holistic patient care" – *Trish EN*

"I enjoy working with all the team, providing beautiful care and sharing a laugh – *Kim CN*

