

Emergency Redland Hospital Graduate Nursing Program

Unit Overview

Redland Emergency Department attended to 59,226 emergency presentations in 2023, and currently averages 163 presentations per day.

The Redland Hospital Emergency Department contains 52 patient beds and is divided into various clinical areas offering different models of care:

Clinical Areas:

- Acute / Resuscitation
- Fast Track
- Paediatric Emergency Department
- Short Term Treatment Area
- Clinical Decision Unit

A diverse patient presentation ensures that graduates will become familiar with acute and critical care patients requiring tertiary level emergency care until transferred to larger facilities.

Benefits of undertaking a graduate program in Redland Emergency.

- Structured graduate nurse program that will assist you to transition from novice graduate to a confident and skilled practitioner.
- The provisions of education and support needed to build an enriching and rewarding professional career.
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Hardworking supportive team that strives to deliver quality care.
- Great workplace culture and that focus on providing holistic patient centred care.
- Gain experience within various areas of emergency
- Good foundation for future nursing opportunities.

2025 Graduate Program Overview

The graduate nurse program at Redland Emergency Department is a 12-month program.

The graduate program will consist of 11 supernumerary days:

- Corporate/hospital orientation (1 day)
- Nursing orientation, including Digital Training (2 days)
- Orientation to clinical unit/working alongside preceptor (2 weeks)
- Graduate Nurse study day (4 days)

During the graduate year you will be appointed preceptor nurses. Preceptor nurses are experienced role models who will work alongside you during the supernumerary phase and be rostered on the same shifts throughout the 12 months.

Testimonials

"My grad year in Redland Emergency was epic!! It was full of hands-on learning opportunities which led to the many new clinical skills I've obtained in my career so far as a Registered Nurse".

I started my Grad Program February 2023 in Redlands ED. The entirety of the Redlands ED team is truly one of the best, they have all been incredibly supportive of myself and the other grads in helping us find our feet. Everyone is always so approachable and happy to help if I'm struggling with my workload and answer any questions if I'm unsure about something. The education team is amazing at providing further education in a non-judgemental, stress-free environment. I recommend joining the Redlands ED team!



Past Redland Emergency graduates are now working as

- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Practitioners
- Nurse Unit Managers
- Clinical Education
- Retrieval Nurses

Other Opportunities

- Involvement with Health Roundtable and projects
- Working overseas
- Working rural and remote
- ICU nursing
- Paediatric nursing
- Management and Education Roles
- Research Projects
- Quality initiatives

Education

- Annual Acute and Resuscitation Mandatory training days
- Simulation In-services
- Paediatric workshops
- Emergency Nursing Transition Program
- Graduate Study days
- Advanced Life support, Resuscitation and Ventilation workshops

Metro South Hospital Initiatives



Testimonials

"I couldn't feel more welcome as a grad at Redlands ED from the nursing team, doctors, education, and the whole team. Any questions I had, everyone goes above and beyond to send me in the right direction of finding the answer and are always willing to help me".

"The grad year me extra confidence I needed to get out there and provide safe care with integrity, compassion, and respect. Your grad year will not only give you new skills, but the confidence to be the best newly registered nurse you can be, and the Redland ED grad program will ensure you succeed".

"I'm grateful to have started my nursing journey here and would highly recommend to any grad who is looking for a supported and fun transition from Uni to nursing!"

