

Permanent Pool Redland Hospital Graduate Nursing Program

Unit Overview

Permanent Pool Grad Program, for the motivated and adaptable nurse of the future!

Redland Hospital Permanent Pool Graduate Registered Nurse Program is a 12-month temporary part time contract at 0.8 FTE, covering staffing needs throughout Redland Hospital in Medical, Surgical, ED, OT, and other areas, with a focus on self-directed learning.

Benefits of undertaking a graduate program in *Permanent Pool*

- Consolidate basic nursing skills across a variety of areas. Putting theory into practice.
- Experience different areas of nursing.
- Develop adaptability, an important skill for healthcare and change.
- Autonomy in education and skills, multiple study days throughout.
- See the bigger picture, gain understanding of how the hospital works together.
- Get to meet more of the team hospital wide.
- Broad knowledge and skills gained through various areas and experiences.
- Opportunities for future positions in specialty areas.

2025 Graduate Program Overview

- 12-month temporary part time contract at 0.8 FTE covering all shifts. 4 weekly roster.
- Working across Medical, Surgical, ED, OT, and other areas.
- Structured orientation, and supernumerary (buddy) shifts in first two weeks, no night shifts until second month.
- Education includes 4 Study Days and 1 Acute Care Workshop.
- Support Available Mon-Fri AM from Surgical Nurse Educator
- Lifelong Learning Education Plan to assist with transition to RN.

Contacts

Nursing and Midwifery Workforce
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Past *Permanent Pool* graduates are now working as

- RNs across RLH and Metro South HHS

Metro South Hospital Initiatives

