



Princess Alexandra Hospital  
Orthopaedic Unit – Ward 2A and 2B

## Graduate Nurse Program

### Hospital Overview

The Princess Alexandra Hospital (PAH) is a large 780 bed tertiary health care centre, providing care in most major adult specialties.

- We are nationally recognised for our expertise in trauma management and major organ transplants.
- We are one of Australia’s leading academic and research health centres.
- Our nursing excellence is internationally recognised, and we are the only hospital in Queensland that has prestigiously been formally recognised as a Magnet organisation since 2004 by the ANCC Magnet Recognition Program®.
- Continued Magnet Recognition ultimately recognises excellence in the practice of our 2,400 nurses, the delivery of high quality care, support for personal and professional development, the supportive team environment and the commitment and passion to safe person-centred care.

### Unit Information

The Orthopaedic Unit is a 54-bed surgical inpatient unit with a co-located Outpatient Department. The unit admits orthopaedic trauma, complex pelvis, spine (including spinal cord injuries) and tumour presentations, hip fractures, reimplantations and upper and lower limb arthroplasty from all over QLD and northern NSW.

In the Orthopaedic Unit the MSH iCARE<sup>2</sup> values and behaviours are embedded into our everyday business. We aim to create a positive workplace where our people can connect with our vision and purpose, feel safe and welcome to contribute, and perform at their best.

### High Standards of Care

The Orthopaedic Unit is committed to

- Patient Centred Care
- Clinical Excellence and Innovation
- Dynamic Teamwork and Leadership
- Nurse Professional Development
- A Culture of Success

#### The benefits for those undertaking a Graduate Program at the PAH:

- ✓ Structured Graduate Nurse Program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner
- ✓ The provision of education and support needed to build an enriching and rewarding professional career
- ✓ Joining an organisation that is internationally recognised for nursing excellence and developing leaders of the future
- ✓ Supportive clinical and educational environment that promotes competence and confidence in clinical practice
- ✓ Multiple career development pathways with opportunities to progress and achieve your future nursing career goals.
- ✓ At Metro South Health, we strive to create a culture where our ICARE<sup>2</sup> values are at the center of how we work and interact with one another.



# Princess Alexandra Hospital

## Orthopaedic Unit – Ward 2A and 2B

### Graduate Program Overview

Graduates on the Orthopaedic Unit are supported by a dedicated team of Nurse Unit Managers, Nurse Educator, Clinical Nurse Consultant and Clinical Facilitators.

### Clinical Practice

We are passionate in supporting our Graduate nurses in their transition to practice by completing:

- Orthopaedic Learning Pathway.
- Four graduate study days which support Graduate Certificate qualification (if enrolled).
- Specialist Learning Packages.
- ANSATs at 1, 3, and 9-month periods to ensure feedback is given and progression towards learning pathway is individually tailored in line with goals.
- Two full day orthopaedic nursing workshops after completion of Graduate Program.

### Quality Care

Graduates are supported to complete and present a QI project in line with their NHQHS portfolio group. We promote innovation in opportunities for improvement in patient care and nursing practice.

### Hospital Initiatives

- Magnet®
- Commitment to Reconciliation
- Digital Hospital



### Graduate Placement Opportunities

- Mixed trauma and elective unit including arthroplasty, tumour, complex pelvis, spine/SCI, hip fractures, microvascular hand surgery, and polytrauma
- Dynamic and supportive team of multi-disciplinary professionals
- Pre and post-operative patient care; complex acute pain management; frail older adults; poly-trauma
- Specialist education, mentoring, and structured learning framework to complete over your first 6 months including care of the unstable spine, complex pelvis injuries, and traction
- Working in a large dynamic team with continued development opportunities in leadership, clinical skills and education

### More information

Donna Everitt, Ward 2A  
Nurse Unit Manager  
Ph: (07) 3176 6775

Leanne McWilliam, Ward 2B  
Nurse Unit Manager  
Ph: (07) 3176 7662

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