

## Special Care Nursery (SCN) Redland Hospital Graduate Nursing Program

### Unit Overview

The Redland Hospital SCN has 10 inpatient beds and 2 resuscitation beds / stabilisation beds and can provide respiratory and other support to neonates from 32 weeks gestation.

The neonatal inpatient population in Special Care Nursery consists of a variety of patients, with the most common presentations including neonates with respiratory compromise, jaundice, premature neonates requiring feeding support, neonatal sepsis, and hypoglycaemia.

The unit provides continuous support to new graduate nurses in acquiring the skills necessary to manage this cohort. Working closely with the Neonatal tertiary facilities in Southeast Queensland, the aim is to provide care to the neonates living within the area, bringing care closer to home.

### Benefits of undertaking a graduate program in SCN

Gain experience delivering family centred care to this vulnerable population within the support of a dedicated multidisciplinary team (neonatal nurses, medical officers, pharmacist, physiotherapist, speech therapist and dietician) working together to deliver care at the highest possible standard.

Enrolment on the Statewide Neonatal Transition Support Program (TSP) to develop the core knowledge and skills to care for neonates, with ongoing support from a part-time Nurse Educator (NE), a part time Clinical Nurse Consultant (CNC) and a full time Nurse Unit Manager (NUM).

Successful completion of all requirements will enable articulation to tertiary credit to many post-graduate programs.

Baby Friendly Hospital Initiative (BFHI) accredited facility.

### 2025 Graduate Program Overview

The graduate nurse program at Redland Hospital SCN is a 12-month program and there is one position available.

The program consists of 11 supernumerary days:

- Corporate/hospital orientation (1 day)
- Nursing orientation (2 days)
- Orientation to clinical unit/working alongside preceptor (3 days)
- Graduate nurse study day (4 days)
- Advanced neonatal resuscitation (1 day)

Working with experienced neonatal nurses, our graduate program aims to develop self confidence in clinical practice through structured clinical learning and exposure.

New graduates will be provided with a structured program coordinated by a NE.



## Past SCN graduates are now working as

- Registered Nurses at neonatal tertiary hospitals
- Registered Nurses at paediatric tertiary hospitals
- Team leaders
- Retrieval Nurses
- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Educators
- Nurse Unit Managers

## Metro South Hospital Initiatives



## Testimonials

### Jo, Graduate Nurse 2021

*In 2021 I received a phone call from Helen Maney to say I had been offered a Graduate Nurse position at Redland Hospital in Special Care Nursery. To this day I am so grateful for this experience. I worked from my 1<sup>st</sup> year at QUT towards this post.*

*Our unit is small and flows in acuity and family centred needs. This is neonatal nursing!*

*As a graduate, I was supported by the CNC and ward staff to facilitate the transition program which has enhanced my practice at each phase. We are now fortunate to have a clinical educator too. I am passionate about caring for babies and their families, being a mature nurse, this career gives me such a rewarding and altruistic work life, where I also work with some amazing clinicians whom I now call friends.*

### Tayla, 2024 Graduate Nurse

*I graduated from Griffith University in 2023 and commenced my graduate nurse position in SCN at the beginning of 2024.*

*The main thing about working in SCN is that I love going to work and I'm always excited about what the day will bring!*

*For me it's a special kind of nursing as I love empowering women and feel that neonatal nursing is making such a difference to families lives.*

*I am undertaking the Neonatal Transition Support Program and would love to be able to continue working in SCN on completion of my graduate year to consolidate the skills I've developed, as these will be invaluable in my future career.*