

Macleay Ward Redland Hospital Graduate Nursing Program

Unit Overview

Macleay is a 26-bed general medical ward located at Redland Hospital. Macleay ward caters to a broad spectrum of patients, including General Medicine, Respiratory, Endocrinology, Palliative Care, Cardiac Overflow, and Delirium and Dementia.

Macleay also houses the Redland Hospital's Dementia Care Unit (DCU); an 8-bed secure section of the ward which creates a therapeutic and safe environment for patients with dementia.

Macleay aims to provide outstanding care in a respectful and safe environment, where patients needs are met in a professional, holistic, and caring approach. We strive always to provide evidence-based, compassionate, quality, patient-centred care, and to create a care environment where we would choose to take our own families to when ill.

Benefits of undertaking a graduate program in Macleay:

- 6-month rotation between both Macleay (Medical) and Stradbroke (Surgical) ward. This provides an excellent foundation for future nursing opportunities.
- Structured graduate nurse program that will support your transition from a novice graduate to a confident and competent practitioner.
- Supportive clinical and educational environment.
- Enrolment and participation in the Acute Nursing Transition Program.
- Access to education team who provide clinically focused education programs, In-Services, and Clinical Workshops.

2025 Graduate Program Overview

The graduate nurse program in Macleay is a shared 12-month Program between Macleay and Stradbroke ward. The graduate program will consist of 11 supernumerary days:

- Corporate/hospital orientation (1 day)
- Nursing orientation, including Digital Training (2 days)
- Orientation to clinical unit/working alongside preceptor (4 days)
- Graduate Nurse Study Days (4 Days)
- 6-month rotation in each ward.

During the graduate year you will be appointed preceptor nurses. Preceptor nurses are experienced role models who will work alongside you during your supernumerary phase and be rostered similar shifts throughout your rotation in Macleay.

Testimonials

"My graduate program has given me so much confidence in my nursing practice. The transition program has been an excellent resource and the education team have been so helpful" – 2024



Past Macleay graduates are now working as:

- Clinical Nurses
- Clinical Nurse Consultants
- After-Hours Nurse Managers
- Nurse Unit Managers
- Clinical Education

Other Educational Opportunities

- Simulation In-Services
- Acute Care Nursing Workshops
- Research Projects
- Quality Initiatives
- MAYBO
- Advanced acute nursing knowledge and skills as part of the Transition Support Program.
- Delirium and Dementia / Cognitive Impairment Workshops

Metro South Hospital Initiatives



Testimonials

"Macleay has been a very supportive and caring environment to learn in. The staff are like family. I really enjoy coming to work and the team make working night shift and weekends so much better" – 2022

"The graduate program has been fundamental in my transition to nursing practice. Macleay has been such a friendly and welcoming place to work. Everyone makes me feel apart of the team. The education team provide constant support and help me to achieve clinical skills and competencies" – Nimmy, 2024

"Macleay is a such a lovely place to work. It's great to be a part of a cohesive team who care so much about patients. The graduate program here was a great starting point in my nursing career and allowed me to transition into a confident nurse" – Tania 2019

"The staff on Macleay are so friendly, welcoming and supportive. My preceptors have been so helpful throughout my graduate program and all staff have provided lots of support. Everyone helps each other, even the NUM; I strongly recommend this program for anyone who wants to feel part of a team" - 2024