

Kidney Dialysis Unit Redland Hospital

Graduate Nursing/ Midwifery Program

Unit Overview

Redland Hospital is a 188-bed acute secondary teaching hospital and is the major health centre for Redland and Bayside suburbs. The Kidney Dialysis Unit provides haemodialysis treatment to patients with end-stage kidney disease requiring dialysis. It has 12 haemodialysis chairs with 2 isolation bays. The unit is open Monday to Saturday from 6am to 9pm with multiple shift times:

06.00 - 14.30	12.00 - 20.30
07.00 - 15.30	12.30 - 21.00

The unit is open on all public holidays except Christmas day.



Past Kidney Dialysis Unit Graduates are now working as

- Registered Nurse
- Clinical Nurse
- Vascular Access Clinical Nurse
- Clinical Facilitator
- Clinical Nurse Consultant
- Nurse Unit Manager
- Nurse Educator
- Nurse Navigator
- Nurse Practitioner

2025 Graduate Program Overview

The graduate nurse program at Redland Hospital in the Kidney Dialysis Unit is a 12-month program caring for patients on haemodialysis. The graduate program consists of:

- Corporate/hospital orientation
- Nursing orientation
- Graduate mandatory day
- Orientation to clinical unit
- Working alongside the Clinical Facilitator/Preceptor
- Graduate nurse study days
- 6 – week supernumerary
- Nephrology Nursing Professional Development modules

Haemodialysis Skills

- Operating a dialysis machine
- Comprehensive fluid assessment
- Full patient assessment/Acute dialysis
- Basic water testing, alarms & troubleshooting
- Pre-dialysis patient assessment
- Cannulation of arteriovenous fistulas and arteriovenous grafts / Accessing a central venous access device
- Managing dialysis complications
- Inter-dialytic anticoagulation
- Haemodiafiltration / Single needle dialysis
- Interpretation of blood results
- Knowledge of specialised vascular access & flow measurements
- Blood volume monitoring & online clearance monitors

Benefits of undertaking a graduate program in the Kidney Dialysis Unit

- ✓ 6-weeks supernumerary to develop haemodialysis skills
- ✓ Specialised dialysis competencies
- ✓ Completion of the introduction to haemodialysis learning package
- ✓ Education on the water treatment
- ✓ Support with post graduate studies if you choose to study further.
- ✓ Support with the insight program & study days
- ✓ Structured Graduate Nurse Program that will assist you to transition from novice graduate nurse to a confident and skilled practitioner.
- ✓ The provision of education and support needed to build an enriching and rewarding professional career.
- ✓ Joining an organisation that is internationally recognised for nursing excellence and developing future leaders.
- ✓ Supportive clinical and educational environment.

Metro South Hospital Initiatives



Testimonials

"Growing up in a culture where family and community are paramount for me, means that I can bring a unique perspective to my role in the Kidney Dialysis Unit. This influenced me to pursue a career as a dialysis nurse where I can provide excellent person-centred care and work with patients in my community."

- T'nyshe, KDU Graduate 2024

"Undertaking the graduate program for Haemodialysis Nursing at Redland Hospital has been an invaluable experience that has significantly shaped my career trajectory. The program provided a comprehensive approach to mastering the complexities of haemodialysis care, equipping me with the necessary skills and knowledge to excel in this specialized field. I am immensely grateful for the opportunity to have been part of such an amazing program, and I highly recommend it to anyone aspiring to excel in the field of haemodialysis nursing."

- Ashleigh, KDU Graduate 2023

"Completing the Graduate Nursing Program at Redlands KDU was a rewarding experience. I had lots of support from my clinical facilitator and preceptors that allowed me to expand on my critical thinking, troubleshooting and managing the complications of dialysis. The support I received enabled me to complete my post graduate certificate in nephrology nursing and has inspired me to apply for the clinical facilitator position so that I can support and facilitate future graduate nurses."

- Renee, KDU Graduate 2022